



Powerful and purposeful: From classical supplier IT to Performance IT

DRÄXLMAIER: Facts and figures

Family owned

- Business in 3rd generation
- Automotive supplier for 63 years

1958

Employees

~72,000 employees
worldwide



Global Footprint

~65 sites worldwide in over
20 countries

Market and Customers

References: Audi, BMW, Jaguar, Land Rover, Maserati,
Mercedes-Benz, MINI, Porsche, VW

Main business segments:

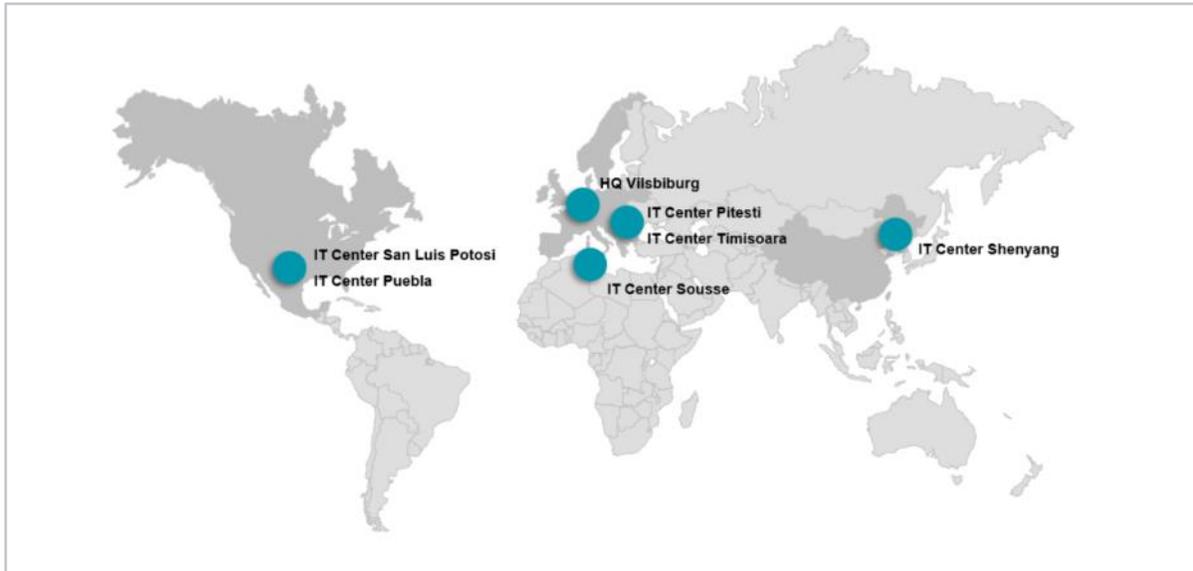
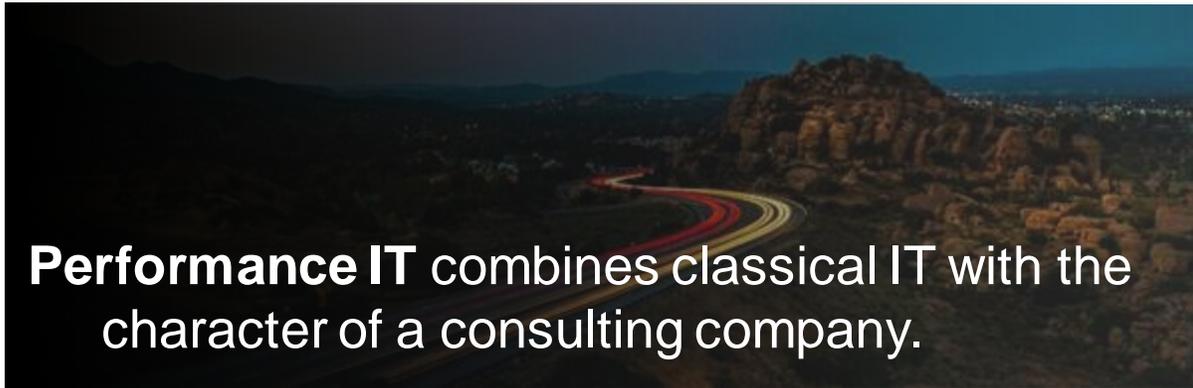
Electrics | Components | Battery systems | Interior

About 8 million automobiles per year include 1 or more
major DRÄXLMAIER products



Performance IT

The destination of the journey



 IT Center Pitesti  100 %	 San Luis Potosi  100 %	 IT Center Shenyang  50%	 Sousse  100 %
 Timisoara  100 %	 Gliwice  100 %	 Vilsbiburg / München  100 %	 IT on-site

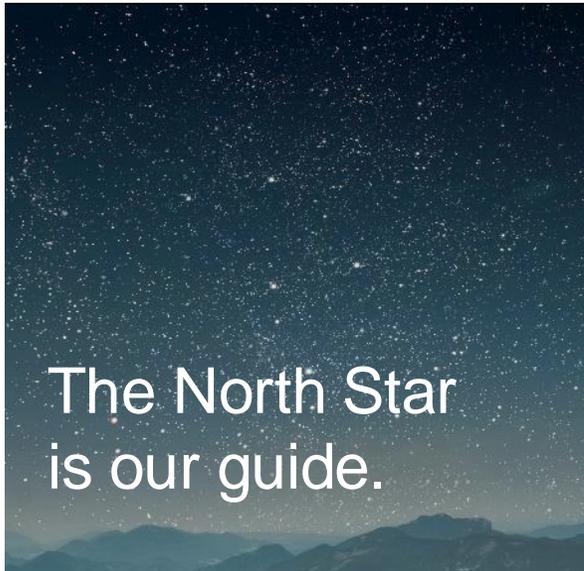
Communication

The right equipment for the journey

Communication

Consistent, in-time, standardized approach
(global Townhalls, virtual teamwork, podcasts etc.)

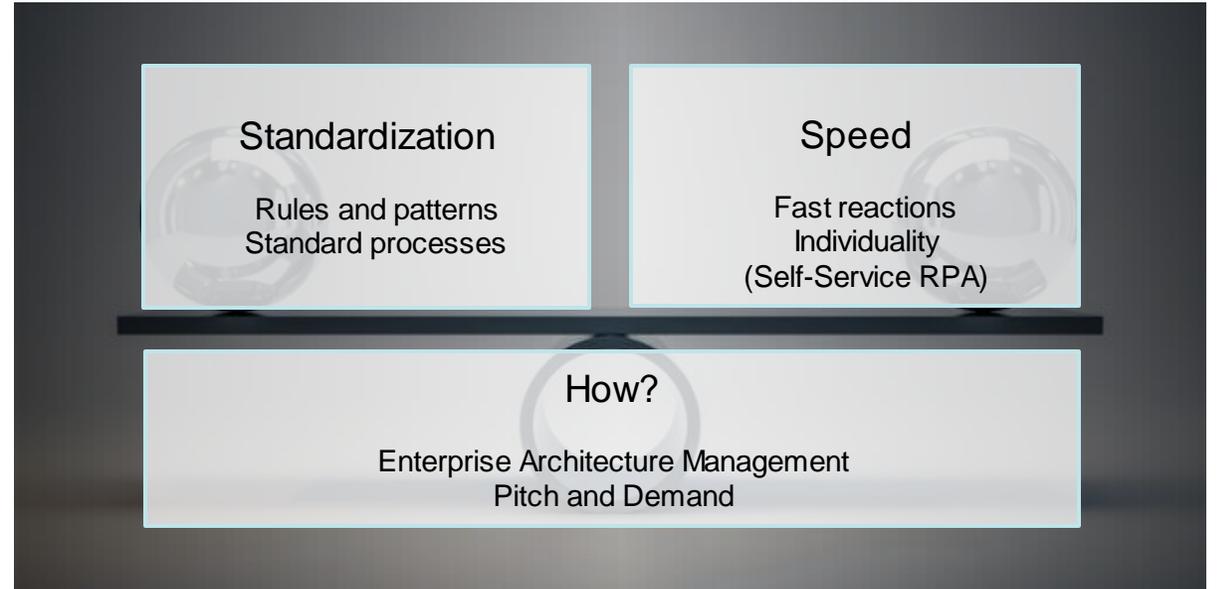
The goal is to involve every IT employee worldwide.



The North Star
is our guide.



Enterprise Architecture
guides us towards the
future.



Competence Portfolio

The contents of the travel suitcase are known

Know-how Overview of IT Portfolio
Restructuring the organization in:

- **Product-oriented**
- **Technology-oriented**



Technology-oriented

Mainly assigned to technical topics

Only approved projects & capacities based on demands
ABAP, RPA, etc.

Employees in technical competence centers are primarily technically-oriented (classic computer science or business informatics with focus on **informatics**)



Product-oriented

Mainly assigned to business topics

Fixed capacities (demands, operation & maintenance or providing)
If possible, no projects (must be pitched)

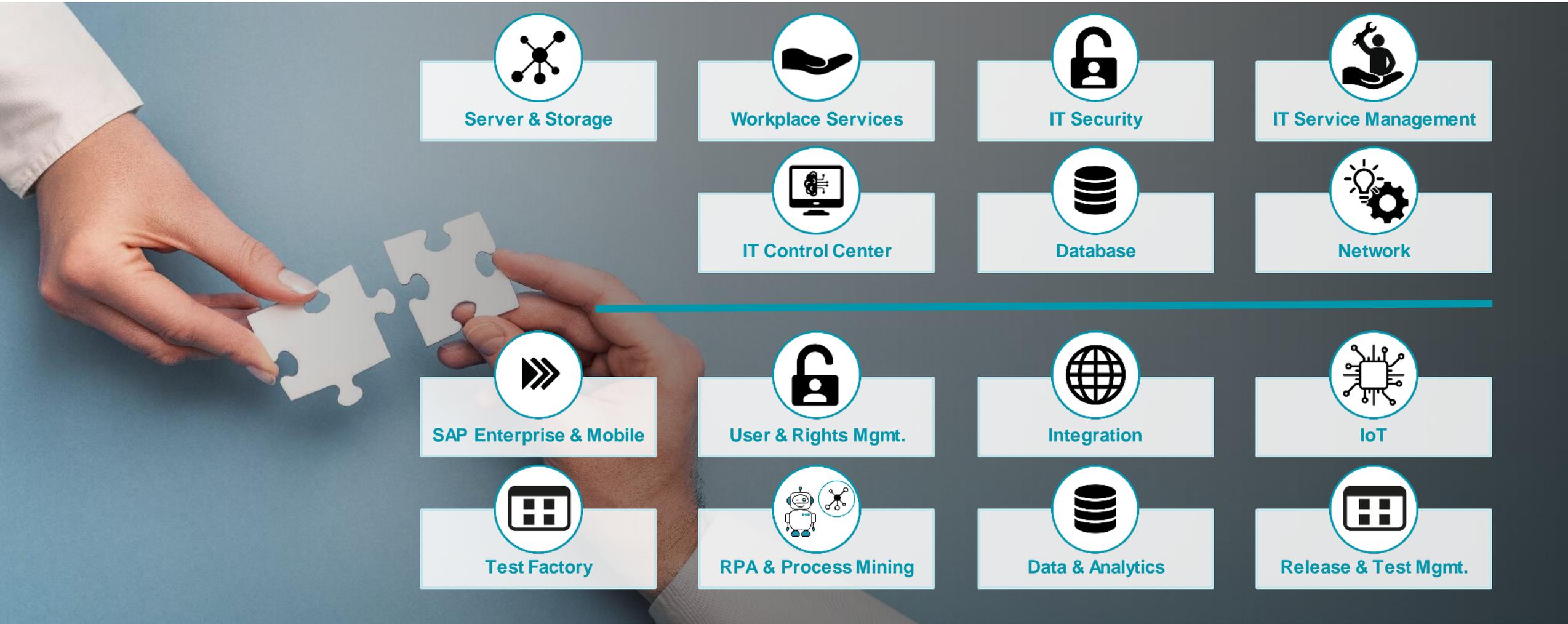
Employees in product competence are subject-oriented (classical **business informatics**)



Product-oriented Portfolio



Technology-oriented Portfolio



Server & Storage



Workplace Services



IT Security



IT Service Management



IT Control Center



Database



Network



SAP Enterprise & Mobile



User & Rights Mgmt.



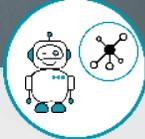
Integration



IoT



Test Factory



RPA & Process Mining



Data & Analytics



Release & Test Mgmt.

Performance IT Takeaway

- DRÄXLMAIER IT is distributed around the world under the motto “**follow the sun**”.
- IT Centers are an **integral part of the HQ** and not an extended workbench.
- **Communication**: open, transparent, regular, inclusive.
- **North Star** as a guideline for action and focus on business-relevant topics.
- Competencies: know your **skills** in the organization.
- IT organization: **strengthen strengths** (according to professional or technical competence).
- Enable business with **product orientation** and **flexible with technical competence** according to highest business usage.





DRÄXLMAIER

WE CREATE CHARACTER

Thank you for your attention!